

## **Sustainability Policy Statement**

Robert Heath Heating recognises the importance of having a positive effect on the communities within which we operate and, managing our business to ensure that our actions today will have long lasting beneficial effects for the future

To achieve our objective of integrating sustainability principles into our business we will

- Ensure that we comply with any legislation which promotes sustainability
- Communicate our progress towards our Sustainability goals, both internally and externally, thereby demonstrating our commitment sustainable principles
- Work with our Supply Chain partners to promote sustainability
- Provide healthy and safe working environments for our employees and for all stakeholders involved in and around the delivery of our services
- Commit to employment of local labour, including the promotion of apprenticeships from amongst our clients' resident population and improving the skill base of all our employees to assist them to develop their careers
- Commit to purchasing from local suppliers as a method by which we can help the local economies in which we operate
- Strive to leave a legacy of our involvement with the communities with whom we work
- Ensure that our business is run on sound environmental principles, including reducing emissions, conserving energy and ensuring good waste management practices.
- Developing the Environmental Management Processes which enabled us to achieve our ISO 14001 accreditation in 2005
- Find methods to measure the impact of our sustainability policies and procedures

We undertake to review this policy statement on a regular basis to maintain and extend the commitment of Robert Heath Heating to the principles of Sustainability



**Michael Heath**  
**Managing Director**  
**10<sup>th</sup> March 2021**

